Guide to Pay-For-Performance and Pay-For-Improvement Scoring

**Overall:** Your facility's overall rank (including facilities not eligible for P4P)

**P4P Pay:** Your facility's P4P rank (only those facilities eligible for P4P dollars)

**Improve:** Your facility's Improvement rank (only those facilities receiving P4I dollars)

**Total Days:** Total days as reported in your facility's most recent cost report

**Medicaid Days:** Total MA days (including hospice) as reported in your facility’s most recent cost report

**%MA:** Percent of MA days compared to the total days

### I. Staffing Measures

From wage survey (Total points available = 40)

#### A. Staffing level

- **Goal Hours:** Your facility's goal nursing hours based on acuity (per resident per day)
- **Actual Hours:** Your facility's nursing hours on the wage survey (per resident per day)

#### Benchmark

- **Score:** Your facility's score
- **Cut-Off:** Lowest score to receive points
- **Points:** Out of 20 (each)

#### B. Staffing Stability (%>2Yrs)

Percent of hours worked by nursing staff that have worked at the facility for > 2 years

### II. MHCC Survey

Maryland Health Care Commission's (MHCC) resident satisfaction survey (conducted annually)

#### Benchmark

- **Score:** Your facility's score
- **Cut-Off:** Lowest score to receive points
- **Points:** Total points available in A. and B. = 10; Total points available in C.-G. = 4.

### III. MDS Outcomes

MDS data collected through MDS submission to CMS and Maryland's Office of Health Care Quality (Total points available = 16)

#### Benchmark

- **Score:** Your facility's score
- **Cut-Off:** Lowest score to receive points
- **Points:** Out of 16 (each outcome measure maximum = 2.667)

### IV. Other

MHCC survey completed by each facility and submitted to MHCC (Total points available = 4)

- **Staff Innoculation Points:** Out of 2 (>80% receives 2 points; <80% receives 0)
- **Infection Control Points:** Out of 2 (one point for having a trained IC professional; one point for certain # hours worked: 35+ hours in facilities >=200 beds, 15+ hours in facilities <200 beds)

### V. Improvement

- **This year:** Total points this year
- **Last Year:** Total points last year
- **Difference:** This year minus last year

#### Benchmark

- **Score:** Your facility's score (difference)*
- **Cut-Off:** Lowest improvement in P4I being awarded

### VI. Overall Result

- **Benchmark:** Highest score
- **Score:** Your facility's score
- **Cut-Off:** Minimum score to receive a P4P or P4I award
- **$/MA Day:** Your facility's rate per day paid for P4P or P4I
- **Total $:** Your facility's award

* Your facility will not receive an Improvement score or award if you are receiving an award for Performance.